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**Present:**    **Board:**    **Catharine Benzie, Jennifer Tarnawski, Brian Kenny, Lindsay Zalot, Jason Manayathu, Nawaz Noormohamed, Councillor Shawna Stolte**

**Staff:**    **Lita Barrie, Nicole Tewkesbury, Meg Uttangi Matsos, Oz Kamaci, Cindy Tchorz**

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A meeting of the Board was held on Thursday, February 24, 2022 via Zoom Meeting.

**1. Call to Order**

Catharine Benzie, Library Board Chair, called the meeting to order at 6:36 p.m.

**2. Approval of the Agenda**

The agenda was approved as presented.

**Motion 22-07, Approval of the Agenda**

MOVED by Shawna Stolte, SECONDED by Nawaz Noormohamed, that the agenda be approved as presented.

CARRIED.

**3. Declarations of Interest**

There were no declarations of interest.

**5. Minutes of January 27, 2022**

**Motion 22-08, Library Board Open Minutes of January 27, 2022**

MOVED by Jennifer Tarnawski, SECONDED by Brian Kenny, that the Burlington Public Library Board Open Minutes of January 27, 2022 be approved as presented.

CARRIED.

**6. Decision Items:**

**6.1. Access to Collections, Services and Facilities Policy**

**Motion 22-09, Access to Collections, Services and Facilities Policy**

MOVED by Lindsay Zalot, SECONDED by Jason Manayathu, that the Burlington Public Library Board rescind the Access to Collections, Services and Facilities Policy.

CARRIED.

**7. Discussion Items:**

**7.1. BPL Anti-Racism Action Plan**

The Library Board led a discussion around BPL's Anti-Racism Action Plan and discussed developing a Board level Equity, Diversity and Inclusion (EDI) policy. The Board suggested that library staff consider integrating EDI into all policies and review the structure for how Board reports are presented to ensure an EDI lens is included in the decision-making process. At the request of the Board library staff will look at setting up an interactive workshop to conduct an open discussion for how the Board can structure the plan ongoing. For the March meeting library staff will bring information that was shared with the last Board during the recruitment and interview process including the matrix for Board succession to ensure key messaging across the community of a more diverse Library Board is reinforced. A new EDI Manager will be starting at the end of March and will be working the Customer Experience team and actively participating in BPL's Anti-Racism working group. Library staff will bring regular updates on the progress for how the action plan is progressing.

Councillor Shawna Stolte left the Board meeting at 7:16 p.m.

**8. Information Items:**

The following items were received by the Board:

**8.1. CEO's Report**

**8.2. BPL COVID-19 Service Redesign Update**

**8.3. Emotions Matter Report**

**8.4. Burlington Foundation Endowment Fund Statements**

**11. Other Business:**

**11.1.**

**12. Next Meeting: Thursday, March 24, 2022, Holland Room**

The meeting is adjourned at 8:11p.m. Motion by Lindsay Zalot.

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Chair

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Secretary-Treasurer