

*Burlington Public Library is located on the Treaty Lands and Territory
of the Mississaugas of the Credit.*

1. Call to Order
2. Approval of the Agenda
3. Declarations of Interest
4. Closed Session
 - 4.1. Closed Session Minutes of November 21, 2019
5. Approval of Motions from Closed Session
6. Minutes of November 21, 2019
7. Correspondence:
 - 7.1. Letter from the Minister of Heritage, Sport, Tourism and Culture
8. Presentations
 - 8.1. Vision to Focus Presentation
9. Decision Items:
 - 9.1. Appointment of the Nominating Committee for 2020 Board Executive Election
 - 9.2. Program Policy
 - 9.3. Staff Code of Conduct Policy
 - 9.4. Human Rights Policy
 - 9.5. Advocacy Committee Report
 - 9.6. 2020 Board Governance Calendar
10. Discussion Items:
 - 10.1. Board Self Evaluation Report
11. Information Items:
 - 11.1. November Strategic Highlights
 - 11.2. Halton Employer of Choice Survey Report
 - 11.3. Board Governance Calendar Update
 - 11.4. Strategic Plan Update

12. Other Business

- Northern Exposure Presentation

Upcoming Events:

- **2020 Mayor's State of the City Address**, Thursday, January 30, 2020, 7:15 a.m., Burlington Performing Arts Centre

Regular Board Meeting:

- Thursday, January 16, 2020, Central Library