

**Procedural Bylaws of the Library Board**

The Burlington Public Library Board (hereinafter called the “Board”) is a corporation appointed by the City of Burlington under and acting in accordance with the [Public Libraries Act, Revised Statutes of Ontario, 1990 Chapter P.44](#) (hereinafter called the “Act”) including any amendments made to the Act and is established by City By-Law 68-2006 of the Corporation of the City of Burlington. The Board is responsible for ensuring that public library services are delivered effectively and efficiently to the City of Burlington.

The Board acts on behalf of the community in the discharge of its mandate and is appointed by and accountable to Burlington City Council for the financial affairs of Burlington Public Library (BPL).

The rules and regulations contained in this By-Law shall be the used as the guidelines for the order and dispatch of business by the Board and its Committees.

**Table of Contents**

Section 1: Governance Vision of the Burlington Public Library Board..... 2

Section 2: Board Composition ..... 3

Section 3: Officers ..... 3

Section 4: Board Members Code of Conduct ..... 6

Section 5: Board Meetings ..... 7

Section 6: Payment of Board Expenses ..... 12

Section 7: Amendment of the By-Laws ..... 12

Section 8: Board Committees and Task Groups..... 12

Section 9: Board Self-Assessment ..... 14

Audit Committee Terms of Reference, Appendix A..... 14

## **Section 1: Governance Vision of the Burlington Public Library Board**

The Board oversees the purpose, plans and policies of BPL. The Board's purpose is to provide the community of Burlington with comprehensive, efficient public library services reflecting the needs of the Burlington community.

It is the responsibility of the Board to ensure that the funding it receives provides the best possible library service to Burlington residents. In addition, it is committed to providing effective governance for BPL to ensure services and programs offered by BPL remain relevant to the changing needs of the communities we serve.

### **Statement of Responsibilities**

The Board:

- Establishes the bylaw and policies that govern the operations of BPL and of the Board itself.
- Conducts regular review of policies to ensure continued relevance.
- Appoints the Chief Executive Officer who will have general supervision over and direction of the operations of the public library and its staff. (*Public Libraries Act*, R.S.O. 1990, c. P.44, s. 15(2)).
- Develops, approves and monitors short and long term plans of the library and the strategies to implement them.
- Monitors the financial affairs of the Library and ensures that the organization operates on an ethical and sound financial basis.
- Monitors the key performance indicators of the Library and endorses strategies to influence those performance indicators.
- Ensures the Library has policies and practices in place for proactive risk management in all activities.
- Assesses all relevant information regarding the library service needs of the community, endorses service priorities and advocates for adequate and appropriate funding to achieve the service priorities.
- Advocates in the community to gain support and approvals for appropriate public library services and seeks positive partnerships to best serve the community and to fulfill the Mission and Values of Burlington Public Library.
- Ensures the public is represented in the development and promotion of library services in the community.
- Conducts an annual performance appraisal of the Chief Executive Officer.
- Is responsible for naming all library locations and facilities for which it is responsible.

---

## **Section 2: Board Composition**

By-Law 70-200 of the Corporation of the City of Burlington defines the composition of the Board. The Board is composed of seven (7) trustees. This includes: one (1) Member of the Council of the Corporation of the City of Burlington and six (6) trustees appointed by the City Council.

The Board may, when it is deemed necessary by the Board, make a formal recommendation to the City, of an increase or reduction in the number of trustees sitting on the Board

Burlington City Council appoints all members to the Board. Citizen appointees must meet the qualifications as outlined in section 10 of the Act. Board members shall hold office for a term concurrent with the term of Council or until a successor is appointed in the result of a resignation.

## **Resignations and Vacancies**

Members of the Board who must resign before the end of their term of appointment on the Board shall inform City Council through the Clerk of the City of Burlington, the Board Chair and the Library Chief Executive Officer in writing, specifying the effective date of their resignation.

If or when a vacancy becomes available, the Council approved citizen member alternate will be appointed to the Board immediately and will assume the vacant seat for the remainder of the term with the exception of a term with less than 45 days remaining.

## **Section 3: Officers**

The Board shall have the following officers:

- Chair
- Vice Chair
- Secretary
- Treasurer
- Chief Executive Officer

The Board will elect a Chair or Vice-Chair from the membership of the Board to serve as the Board Executive.

Chair or Vice-Chair is elected by balloting of all Members of the Board who are present.

---

An election will take place at the first meeting of each new Board, at the first meeting in each calendar year or at the meeting following a resignation from either one of these positions.

The term of office for each position will be for one year ending on December 31 (or until a successor is elected).

### **Chair**

The primary role of the Chair of the Board is to provide leadership to the Board and to ensure the proper conduct of Board business.

The Chair of the Board:

- Serves as the primary spokesperson for the Board.
- Is a signing officer of the Board.
- Represents the Board, alone or with other members of the Board, at any public or private meetings for the purpose of conducting, promoting or completing the business of the Board.
- Develops the agenda for meetings in consultation with the Vice-Chair and Chief Executive Officer to ensure the effective use of Board and staff time and resources.
- Presides at regular and special meetings of the Board in accordance with the *Public Libraries Act*, R.S.O. 1990, c. P.44, and other relevant legislation such as the City Bylaw for BPL and with the rules of procedure adopted by the Board.
- Commits the Board to a specific course of action only when the Board has granted specific authority by a motion or policy.
- Determines the responsibilities of Committees to deal with matters that arise when responsibilities are not clearly defined subject to eventual confirmation of the full Board.
- Ensures that vacancies on Board committees and task groups are filled as expeditiously as possible.
- Advises the Vice-Chair, if for any reason, the Chair is temporarily unable to perform any of these functions.
- Shall request, either at the first meeting of a new Board, or in December of each year, a written indication from each Board Member of their preference for appointment to the various committees or task groups of the Board; the Chair will propose Committee and Task Group appointments at the next regular meeting of the Board.
- Is an ex-officio Member of all committees and task groups.

### **Vice-Chair**

The primary role of the Vice-Chair of the Board is to provide leadership, to ensure the proper functioning of the Board and the proper conduct of Board business, if for any reason, the Board Chair is not available.

In the absence of the Chair, the Vice-Chair is vested with all the powers and performs all the duties of the Chair of the Board.

### **Secretary**

The Secretary of the Board shall be the Chief Executive Officer. In the role of Secretary-Treasurer, the Chief Executive Officer is responsible for:

- providing and maintaining all records, agendas and minutes of meetings of the Board and its various Committees and Task Groups

### **Treasurer**

The Treasurer of the Board shall be the Chief Executive Officer. In the role of Secretary-Treasurer, the Chief Executive Officer is responsible for:

- presenting draft budgets and regular financial reports to the Board for approval;
- The Chief Executive Officer is a signing officer of the Board but is not a member of the Board

### **Chief Executive Officer**

The Board shall appoint the Chief Executive Officer, who shall be its CEO, and who shall hold office until the Board rescinds the appointment or a new appointment is made. The Chief Executive Officer shall be responsible, under the supervision of the Board, for the general conduct and management of BPL.

Only decisions of the Board are binding on the CEO.

- Decisions or instructions of individual Board Members, officers or committees are not binding on the CEO except in rare circumstances when the Board has specifically authorized or delegated such exercise of authority.
- In the case of Board Members or committees requesting information or assistance without Board authorization, the CEO can refuse such requests.

Operational achievement and conduct of library staff are the responsibility of the CEO, to whom the Board has delegated authority over and accountability for staff performance.

- The Board will never give instructions to persons who report directly or indirectly to the CEO.
- The Board will refrain from evaluating, either formally or informally, any staff other than the CEO.

#### **Section 4: Board Members Code of Conduct**

Board Members are committed to act in an ethical, lawful and business-like manner. This commitment includes the proper use of authority, appropriate decorum in group settings and individual behaviour when acting as Board members.

Board Members must avoid any conflict of interest with respect to their fiduciary responsibility by adhering to the regulations of the [Municipal Conflict of Interest Act](#) (R.S.O. 1990, Chapter M.50 [2])

Board Members shall support the interest of BPL when making or influencing decisions.

Board Members will not use their positions to obtain employment in BPL for themselves, family members or close associates.

Board Members may not attempt to exercise individual authority over any facet of BPL, the Chief Executive Officer, or other employees. Except for participation in the performance evaluation of the Chief Executive Officer, Board Members will not express individual judgements of performance of employees or of the Chief Executive Officer.

Any Board Member who declares their candidacy for public office, whether at the municipal, provincial or federal level, shall resign from the Board upon public declaration of their candidacy. This provision does not apply, however, to the Councillor of the City of Burlington who is appointed to serve on the Board.

Board Members shall respect the confidentiality of all information discussed in Closed Sessions and hold in strict confidence all information concerning matters dealt with in Closed Sessions. Board Members shall not release, make public or in any way divulge any such information or any aspect of Closed Session deliberations, unless expressly authorized or required by law to do so.

All decisions will be respected by all members of the Board.

The Chair is the primary spokesperson of the Board. Any Member speaking on behalf of the Board must present Board positions fairly, accurately and without bias. Board

---

Members expressing individual comments of personal opinions should clearly identify such remarks as personal and not those of the Board as a whole.

Board Members interaction with the public, press or other entities must recognize the same limitation and the inability of any Board Member to speak for the Board except to repeat explicitly stated Board decisions.

### **Section 5: Board Meetings**

In accordance with the *Public Libraries Act*; R.S.O. 1990, CHAPTER P.44, s. 16.1 (2) meetings will be open to the public except when items of an intimate financial or personal nature are discussed, in which case the relevant portion of the meeting will be In Closed Session.

The Board will make a motion to go into Closed Session noting in the motion the reasons for the Closed Session. The following guidelines from the *Public Libraries Act*, R.S.O. 1990, CHAPTER P.44, s. 16.1 (4) will be used to determine which issues will be discussed in Closed Session:

A meeting or part of a meeting may be closed to the public if the subject matter being considered is:

- a) the security of the property of the board;
- b) personal matters about an identifiable individual;
- c) a proposed or pending acquisition or disposition of land by the board;
- d) labour relations or employee negotiations;
- e) litigation or potential litigation, including matters before administrative tribunals, affecting the board;
- f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- g) a matter in respect of which a board or committee of a board may hold a closed meeting under another Act. 2002, c. 17, Sched. C, s. 24 (5);
- h) a meeting shall be closed to the public if the subject matter relates to the consideration of a request under the *Municipal Freedom of Information and Protection of Privacy Act* if the board or committee of the board is the head of an institution for the purposed of that Act. 2002, c. 17, Sched. C, s. 24 (5).

### **Location and Time of Meeting**

Board Meetings shall normally be held at Central Library or a Branch Library on the third Thursday of each month at 6:30 pm from January to June and September to December or at the call of the Chair.

### **Notification of Meetings**

Notice of all scheduled Board Meetings will be shared with all Board Members in adequate time prior to the meeting. Agendas and associated reports will be delivered to all Board Members in advance of the meeting.

Notice of all Board Meetings will be posted on the library's website.

Board Members may also be notified of Committee or special meetings by telephone, or email.

### **Inaugural Meeting**

In the first year of its term, the Board shall hold its inaugural meeting at a place and time to be determined by the Chief Executive Officer, provided that such meeting shall be held within 30 days of the appointment of a majority of its members.

### **Special Meetings**

The Chair or any two members of the Board may summon a special meeting of the Board by giving each member reasonable notice in writing or via email, specifying the purpose for which the meeting is called *Public Libraries Act R.S.O, 1990, c. P.44, s. 16 (2)*.

### **Decision Making**

The Board will aim to make decisions by reaching consensus. All final decisions will be made by a vote. A tie vote results in a negative decision. When procedures are in doubt, reference will first be made to the procedures recommended in *Call to Order* by Herb Perry.

### **Authority for the Summer**

- The Secretary-Treasurer/Chief Executive Officer, with approval of the Chair and/or Vice Chair, is authorized to carry out the work of the organization for the summer months (July-August).
- Action taken under summer authority will be submitted to the Board for ratification at its meeting in September.
- Such authority does not supersede the calling of a special meeting of the Board if necessary.
- A special meeting of the Board will be called for approvals of budget expenditures or budget line variances in excess of the variance authority of the Secretary-Treasurer/Chief Executive Officer.

- for all other matters the Chair and/or Vice Chair will determine if the matter is of significant importance to call a special meeting

### **Video/Online Meetings**

During the COVID-19 emergency as declared under section 4 or section 7.0.1 of the Emergency Management and Civil Protection Act, the Board may hold special, regular or committee meetings with tele/video conference participation by Board members and the public.

Board Members participating by tele/video conference in the meeting will be considered present under the By-law. During meetings with tele/video conference participation, the Chair will conduct a recorded vote by verbally polling members.

Meetings will be open to the public and instructions for public attendance through tele/video conference participation will be posted on the Library's website.

### **Delegations Wishing to Appear Before the Board**

Delegations wishing to make a presentation to the Board regarding a specific issue relevant to BPL must register with the CEO/Secretary-Treasurer of their intention at least one week prior to the meeting.

Delegations will be scheduled at the beginning of the public portion of the meeting.

Delegations will be permitted to speak for 5 minutes each. The Board may direct questions to the delegation following the presentation.

Notice of a delegation will be included on the Board agenda.

All presentation material for consideration by the Board shall be legible, in writing and filed, in the office of the Chief Executive Officer no later than one week prior to the Board meeting and shall be included as part of the support material attached to the agenda.

The matter addressed by the delegations will be discussed by the Board as a regular part of the agenda.

Delegations can be added to the agenda at the meeting by amending the agenda at the pleasure of the Board.

---

The Board may decline a delegation request if the subject matter is irrelevant or not applicable to the scope and mandate of the Library and the Library Board.

### **Quorum**

The presence of a majority of the Board Members is necessary for the transaction of business at a meeting.

The Chair is included in the quorum.

If quorum is not present thirty minutes after the appointed time, the Secretary will record the members present and the Chair has the option of:

- declaring the meeting adjourned
- or calling the meeting to order to satisfy by-law requirements that the meeting was held then declaring no quorum and adjourning the meeting
- If all members present agree to not adjourn the meeting, the meeting may continue; however, no motion may be made or passed.
- When quorum is not present, the agenda cannot be moved to a closed meeting.

### **Attendance**

Board Members are expected to attend all regular Board meetings and other scheduled meetings. Board members are expected to inform the Board Chair and Chief Executive Officer of an anticipated absence from a regular or other scheduled meeting.

In compliance with the *Public Libraries Act*; if a Board Member is absent from three consecutive meetings of the Board without a Board resolution, the remaining Board Members shall declare that seat vacant.

### **Voting**

All members of the Board (including the Chair)—unless they have declared a conflict of interest on a matter and are therefore ineligible to vote on that matter—shall vote on all questions. Any motion on which there is an equality of votes shall be deemed to be lost. Abstentions are counted as a negative or no vote.

Motions shall be carried by a simple majority (more than one half the total members present eligible to vote), except as otherwise provided for in this By-Law.

Notice of motion given at the previous meeting and two-thirds majority vote is required for:

- 1) A motion to reconsider a lost motion.
- 2) A motion to amend the by-laws.

Any question on which there is an equality of votes shall be deemed to be negative.

All votes except elections shall be by show of hands or poll at the discretion of the Chair.

Voting for elections shall be by secret ballot.

Any member of the Board may call for a recorded vote in which circumstance the names and associated votes of each Board member on an issue will be recorded in the Board minutes.

### **Elections**

At the January meeting, the CEO will call the meeting order, shall call for the Nominating Committee Report with the full slate of nominations for the Chair and Vice-Chair and conduct the elections for the Chair. Once the Chair is elected for their term, the Chair will preside over the remainder of the meeting.

The CEO shall introduce the nominee for the Chair position individually and then ask if there are any nominations from the floor for the same position.

Any member of the Board has the right to make nominations from the floor. This can either be a self-nomination for any position—Chair, Vice-Chair or member of a standing committee—or the nomination of someone else.

- Nominations shall be made with no seconder required.
- Nominations shall be closed by a motion made and seconded.
- Voting shall be by secret ballot.
- The nominee receiving a clear majority of the votes cast shall be declared elected by the Chief Executive Officer.
- Should no member receive a clear majority, balloting shall proceed with the nominee's name receiving the smallest number of votes being dropped.

### **Order of Business**

The CEO, in consultation with the Board Executive, will prepare the meeting agenda. The meeting package containing a meeting agenda, minutes from the previous month's meeting and support documentation for the agenda items will be delivered to board members the Friday prior to meetings.

Any member wishing to place an item on the agenda should submit their request to the CEO or the Chair a minimum of ten days prior to the meeting. Requests will be at the discretion of the Chair.

The order of business for regular meetings will be as follows:

- Convene and confirm the Agenda
- Declaration of Conflict of Interest
- Acceptance or correction of previous meeting minutes
- Closed Session Items
- Presentations and/or Delegations
- Correspondence
- Business arising from minutes
- Decision Items of Business / Reports / Financials
- Discussion Items
- Information Items
- Other Business
- Adjournment
- Future Meetings and Events

#### **Section 6: Payment of Board Expenses**

Citizen appointees shall be paid no salary, fees or honorarium for their services.

Board members will be reimbursed for travel and other expenses incurred while conducting Board approved business. A cheque request including receipts for all expenses should to be submitted to the Chair for approval and to the CEO for reimbursement.

All Board Members are indemnified under the Library's insurance policies.

#### **Section 7: Amendment of the By-Laws**

Amendments to these by-laws may only be made at a regular meeting provided that Notice of Motion in writing shall have been given at the previous meeting. Such amendments shall require a two-thirds majority vote of the Board.

#### **Section 8: Board Committees and Task Groups**

The Board has two standing Committees: The Nominating Committee and the Audit Committee.

To carry out its business effectively, the Board may appoint various committees and task groups to monitor activity, develop new initiatives or research issues. These committees and task groups will report their findings to the Board for consideration.

The Board shall approve terms of reference for each committee and task group, which determine the size, quorum, composition, and responsibilities. These terms of reference may be amended on the recommendation of the committee or task group with the approval of the Board.

Board committees or task groups will not speak for the Board except when formally given such authority nor are they meant to advise staff or have any authority over staff.

The Board may invite non-board members to participate in the work of its committees and task groups. Officers (i.e. Chair, Secretary, etc.) of the Committees or Task groups will be chosen from Board or staff members.

The Chair of the Board is an ex-officio member of all Committees and Task Groups. The Secretary of the Board (or designate) shall attend all committee meetings and shall be the Secretary of all committees.

### **Audit Committee**

The Audit Committee oversees the financial reporting process, monitors the choice of accounting policies and monitors internal control procedures to ensure the effective development and maintenance of adequate financial controls and reporting.

The Committee is independent of the auditing function and ensures appropriate actions are taken with audit findings. The Committee has no direct responsibility for the operations and functions of audit areas. It does however make recommendations to the Board regarding both factors. (See Audit Committee Terms of Reference, Appendix A, for further information about the duties and responsibilities of this committee).

### **Nominating Committee**

The Nominating Committee shall be established annually by the Board at its December meeting to present the slate of officers for the ensuing year at the January Meeting.

Whenever the position of the Chair or Vice-Chair becomes vacant and in December of each year, the Board will appoint a nominating committee to identify candidates interested in serving in the position. The report of the Nominating Committee will be tabled at the next Board Meeting in the event of a mid-year vacancy in the Board

---

Executive or at the January Board meeting for the annual executive election. Before the balloting takes place, nominations from the floor will also be requested verbally, three times, as per parliamentary procedures.

If the balloting results in a tie, the procedure for breaking a tie identified in the Municipal Act will be followed; names of both candidates will be placed in a hat and one name will be drawn.

In a municipal election year, the outgoing Chair of the Board shall appoint the Nominating Committee from among the members of the new Board immediately following the appointment of the new Board by City Council

### **Section 9: Board Self-Assessment**

A Board self-assessment demonstrates the values of accountability and learning and establishes its credibility not only with the funding agencies, but also with the public served. To monitor how well it is fulfilling its responsibilities, there will be an annual self-assessment carried out by the Board.

### **Audit Committee Terms of Reference, Appendix A**

#### **Purpose**

The Audit Committee is appointed by the BPL Board of Directors (the “Board”) to assist it in fulfilling its oversight responsibilities. The Audit Committee’s (the “Committee”) primary duties and responsibilities are to:

- identify and monitor the management of the principal risks that could affect the reliability of financial reporting and library operations;
- monitor the integrity of the library’s financial reporting process and system of internal control over financial reporting and accounting compliance;
- be directly responsible for overseeing the work of the external auditor including monitoring the independence and performance of the external auditor;
- monitor the library’s compliance with applicable legal and regulatory requirements;
- provide an avenue for effective communication among the Audit Committee, external auditor, management, and the Board.

#### **Membership**

- The Audit Committee shall consist of at least three Board Members appointed by the Board as provided for in the policies of the library.

- Each member of the committee shall be financially literate or become financially literate within a reasonable period of time after his or her appointment to the Committee.
- The Board shall determine, in its judgment, whether an individual is financially literate, meaning the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the library's financial statements.
- It is not necessary for a member to have a comprehensive knowledge of generally accepted accounting principles (GAAP) or generally accepted auditing standards (GAAS) to be considered financially literate.
- Committee members will have no current business relationship or financial interests with the Library or its management.

### **Terms of Appointment**

Committee members will be appointed at the second meeting in the first year of the Board's term and will serve until the end of the Board's four (4) year term of office.

### **Quorum**

A quorum for an Audit Committee meeting will be at least two (2) Board Members.

### **Frequency of Meetings**

The Committee shall meet at least once annually. Additional meetings will be called if required at the discretion of the Chair. The auditors will attend at least one meeting annually corresponding with the annual year end audit. The quarterly financial reports will be circulated electronically to the Audit Committee a week before they are discussed at a Board Meeting. The Chair will call extra meeting(s) to discuss any issues arising from these reports or any other issues related to the Committee's responsibilities.

### **Officers of the Committee**

The Committee Members will appoint one of the Board Members as Chair of the Committee.

The Director, Finance and Infrastructure will be appointed as the secretary and will be responsible for taking minutes.

### **Agendas**

The Secretary in consultation with the Audit Committee Chair will prepare an agenda in advance of each meeting in consultation with management, other committee members and the external auditor. The agenda will be consistent with these Terms of Reference.

- The Secretary will normally circulate the agenda and supporting materials a week in advance of the meeting.
- The Committee will generally invite members of management e.g. the CEO; the Director, Finance and Infrastructure and the external auditor when appropriate to attend committee meetings.
- In addition, the Committee may consider Closed Sessions with the auditors but without staff to discuss privately any matters of interest or concern to the members.

### **Appointment of External Auditors**

Under the Terms of the Public Library Act and the Municipal Act, the City of Burlington shall appoint the external auditors for BPL.

### **Responsibilities and Duties**

The Audit Committee shall be responsible for the following specific matters:

- 1) Accounting policies
  - a. Review all of the library's critical accounting policies and all major issues regarding accounting principles and financial statement presentations (including any significant changes in the library's selection or application of accounting principles).
  - b. Review major changes to the library's accounting policies and practices.
  - c. Review with the external auditor and management the extent to which changes or improvements in financial or accounting practices, as previously reported to the Audit Committee, have been implemented.
- 2) Financial reporting process and financial statements
  - a. In consultation with management and the external auditor, inquire as to the integrity of the library's financial reporting processes, both internal and external, and any major issues as to the adequacy of internal control.
  - b. Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas.
  - c. Review recent professional and regulatory pronouncements and understand their impact on the financial statements.

- d. Review all material off-balance-sheet transactions, contingent liabilities and transactions with associated parties (e.g. City of Burlington reserve, Burlington Community Foundation Endowment Fund).
  - e. Discuss with the external auditor the matters that GAAS in Canada require to be communicated with the Audit Committee.
  - f. Following completion of the annual audit, review with each of management and the external auditor any significant issues, concerns or difficulties encountered during the course of the audit including any major issues that arose during the course of the audit and have subsequently been resolved and those issues that have been left unresolved; key accounting and audit judgments; and levels of misstatements identified during the audit, obtaining explanations from management and, where necessary the external auditor, as to why certain misstatements might remain unadjusted.
  - g. Oversee the resolution of disagreements between management and the external auditor regarding financial reporting.
  - h. Discuss with the external auditor the quality and not just the acceptability of the library's accounting principles.
  - i. Regularly review with the external auditor any audit problems or difficulties and management's response.
  - j. Review information in the annual report that is inconsistent with the audited financial statements.
- 3) Internal controls and risk management
- a. Receive and review reports from management and the external auditors with regard to the reliability and effective operation of the library's accounting system and internal controls.
  - b. Discuss guidelines and policies to govern the process by which risk assessment and risk management have been and are handled. The library's major financial and business risks exposures and the steps management has taken to monitor and control such exposures should be discussed.
- 4) Additional responsibilities
- a. Review and reassess the adequacy of the Audit Committee's Terms of Reference at least once in each Board term.
  - b. Establish procedures and policies for the following:
    - i. the receipt, retention and treatment of complaints received by the library regarding accounting, internal accounting controls or auditing matters;
    - ii. the confidential, anonymous submission by employees of the library of concerns regarding questionable accounting or auditing matters.

- c. Review financial and accounting personnel succession planning within the library.
- d. Annually review a summary of all related party transactions including Board members and potential conflicts of interest.
- e. Report regularly to the Board, including matters such as the quality or integrity of the library's financial statements, and compliance with legal or regulatory requirements.
- f. Annually review the expense reports of the members of the Senior Management Team and Board members (with appropriate explanatory notes) for the previous 12 month period.
- g. Annually compare the audited financial statements with the statements used in the annual report.
- h. Annually report on the position of the Burlington Community Foundation Funds held for the library.

Effective Date: January 21, 2021	Projected Review Date: 2023
----------------------------------	-----------------------------

Motion #/Date: #21-03, Jan. 21, 2021	Amended Dates:
--------------------------------------	----------------

Associated Procedures:
------------------------